

2020

ANNUAL REPORT



3 E'S 4 AFRICA E.V.

Publication: May 2021

www.3e4africa.org

info@3e4africa.org

FOREWORD BY THE CHAIRMAN



As a native of Cameroon, I grew up with the many common local challenges of the country. Lack of clear perspectives, lack of African role models and no positive representation of the country and continent. This led me to develop the mindset that I absolutely had to leave my home country to have a chance at success in life. Therefore, in 2015, I moved to Germany at age 19 to study. After several confrontations with my home continent and the challenges there, I came to the conclusion that the mindset of wanting to leave your own country at all costs is not a solution and could even endanger the future development. Africa is the continent with the youngest population in the world.

If each of these young people has this mindset, then the continent will lose an incredible potential.

In addition, this goal of "going abroad at any cost" can also be dangerous for the young Africans themselves if they decide to find their way abroad in an unusual way. Last but not least, the future of this hopeful continent is threatened by the consequences of climate change, although Africa itself contributes the least to climate change worldwide. Having all these aspects in mind, I thought long and hard about what a possible solution would look like and how I, as a direct output of the continent, could do my part to help overcome these local challenges in a sustainable way. This is how the idea to found the association "3 E's 4 Africa" together with other incredibly motivated students was born.

With the association we first want to spread an authentic and inspiring image of Africa. Independent, strong, full of potential and energy. With our "Wall of Inspiration" we want to share exactly this image of the continent with you through special local actors. Our 3 E's denote our holistic approach. Education, Empowerment, and Ecofriendliness are the building blocks of our work. We focus on our target group, the African students and doctoral candidates.

We look back on a very successful time. Barely one year after our founding, we have already held two events and have even been on site in Cameroon. There, together with local companies and students from the Polytechnique Yaoundé, we organized a seminar to raise awareness and enable discussion. With the help of our first long-term partnership with the Namibia National Students Association (NANSO), our very first project with students from the Namibian University of Science and Technology has already started. This project is also funded by the state of NRW. Further projects are currently planned in Cameroon and Ghana together with exciting local partners.

We have also managed to inspire many motivated people for our vision and mission in the past year. Today, the association already has a total of 14 members, and the trend is rising. Our outreach on social media is also growing steadily, so that six months after our founding we had already surpassed the 100 follower mark on Instagram. It is with great enthusiasm that I present our first annual report. I am very proud of what we have achieved so far and am convinced that we will achieve even more in 2021. Of course, this is only possible with the help of all of you as members, sponsors or idealistic companions. I would like to thank you very much for this and would also like to encourage you to continue or start your support.

Join us on the way to an exciting future!

Yours sincerely



**CONTIMI
KENFACK MOUAFO**

Chair of 3 E's 4 Africa e.V.



We are a non-political association. Our instruments of change are the promotion of education, sustainability and youth empowerment in Africa. We are not an association that focuses on anti-racism education in general or in Germany in particular.

However, we are ALWAYS anti-racist - not only, but mainly because of our strong African identity. This is absolutely out of the question!

We are an association of diversity and variety, whose members therefore do not close their eyes to the issue of racism. On the contrary, several of us have already had many, often painful experiences with this structural evil. We are therefore actively dealing with it. Both the BIPOC (Black, Indigenous, People of Color) and the white part of our members.

For this we plan to organize internal workshops for anti-racism education. We also have an anti-racism officer in the association, Wilfriede Ayodele, who is also on the board of the Autonomous BIPOC Department of the University of Cologne.

As soon as we notice that we are confronted with clearly recognizable post-colonial thinking or strong racist prejudices, we will stop communication and also possible cooperation.

Nonetheless, we are very optimistic and hopeful about our current society, so we are very much looking forward to meeting you!

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WALL OF INSPIRATION

AFRICA FROM OUR PERSPECTIVE

KEMIT ECOLOGY

Founded in 2014, this innovative company from Cameroon produces ecological coal from agricultural waste products such as corn husks or plantain and therefore, significantly contributes to the reduction of firewood use.

<http://kemitecology.com/>



HYDROPONICS AFRICA

Their concept is sustainable plant cultivation without soil. The impressive output: 20% water requirement with four times the yield! As a result, this Kenyan StartUp has already been able to save 500 million liters of water.

<https://www.hydroponicsafrica.org/>

FOR US AFRICA IS MODERN, INNOVATIVE, SELF-DETERMINED AND SUSTAINABLE

WE SEE THE WAY TO A SUSTAINABLE, ENVIRONMENTALLY FRIENDLY
AND PROSPEROUS ECONOMY IN A NEW AFRICAN FOUNDING ERA.

THESE COMPANIES SHOW, THAT IT IS POSSIBLE

PLANET 3R

Since its founding in summer 2020, Nigerian founder Adejoke Lasisi has already won several international awards with her process of producing textiles from plastic waste.

<https://planet3r.org>.



NAMÉ RECYCLING

Sometimes innovation "only" requires a proven concept in a new environment. PET Filament Made in Cameroon has already saved more than 5,600 tons of CO2.

<https://www.name-recycling.com>



THE 3 E'S

A HOLISTIC APPROACH



EDUCATION



EMPOWERMENT



ECOFRIENDLINESS

VISION

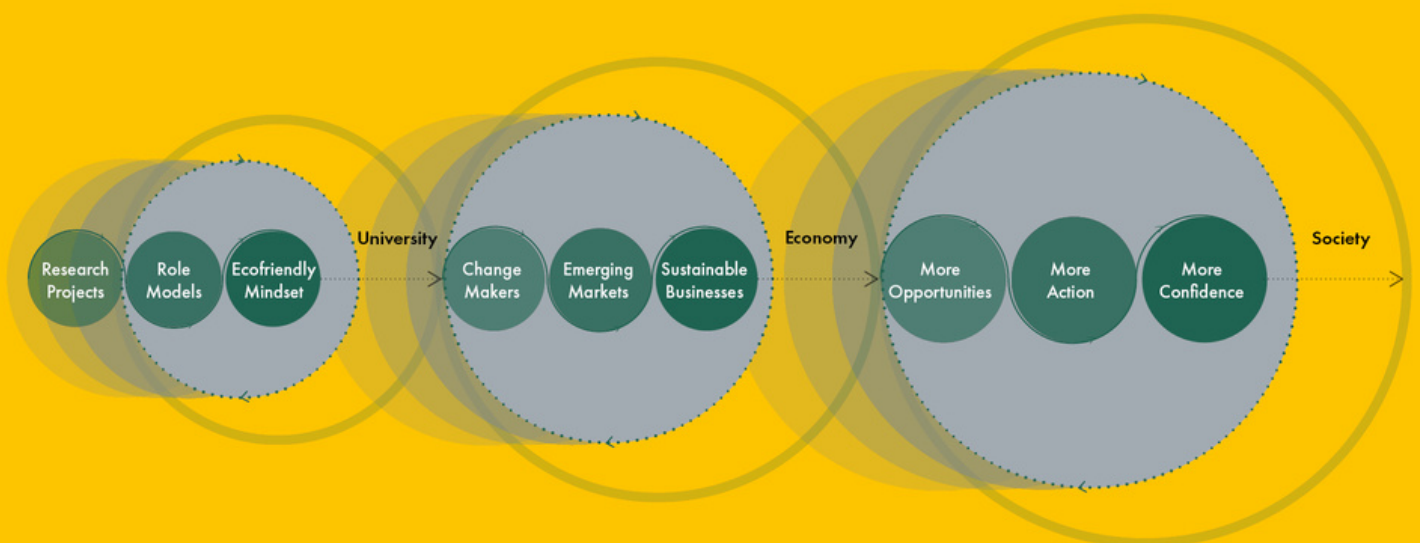
A change in self-perception and external perception toward a new self-confidence, shaped by the changemakers of the young generations. Added value through modern technology in harmony with the ecological and social environment. Healthy and sustainable national economies on an equal footing with global partners. Prospects and potential.

Above all, one thing: All this in Africa, for Africa and by Africa - as quickly as possible. This is our vision and with "3 E's" we strive for it.

IMPACT

To better illustrate the potential impact of our idea, we have created the below 3E4A Impact Cycles. As a manifestation of our vision, the overall system of all three Impact Cycles, which consider the levels of university, economy and society, serves us equally as a motivation and a compass.

It is a self-reinforcing system; all that is needed is a starting impulse at the university level. This starting impulse has to be provided by the African students and PhD students themselves. Our job is to make their work a little bit easier.



4 QUALITY
EDUCATION



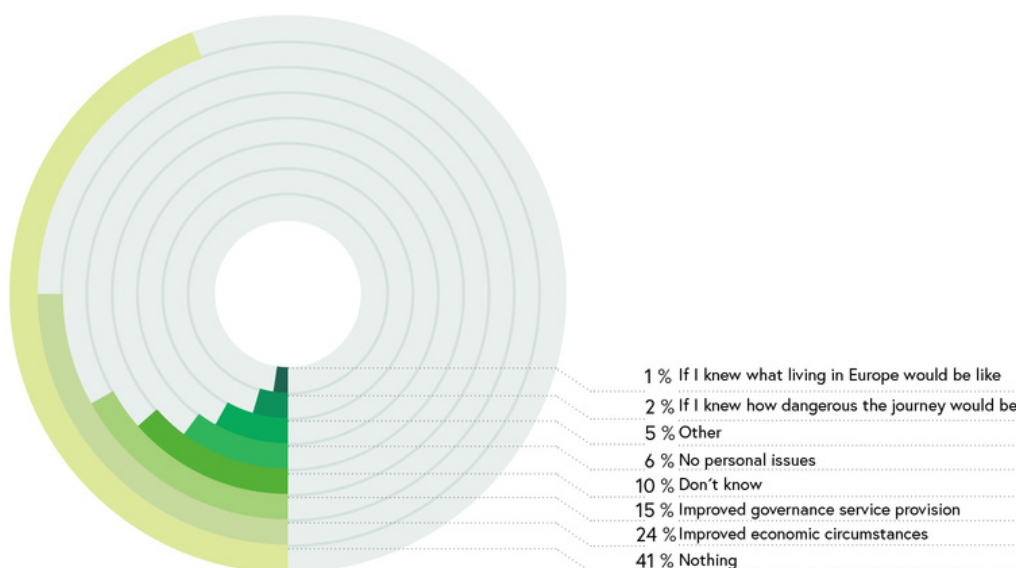
EDUCATION

The results of the United Nations Development Program (UNDP) survey of Africans in Europe who were classified as "illegal" migrants show that a lack of prospects at home is the most common reason for their migration (graphic: "Nothing").

By supporting and accompanying young African students and doctoral candidates at African universities, we help to create perspectives in the form of the most sustainable support of all: Education!

Education is the most powerful tool a human being can possess. In this way, we make a direct contribution to SDG 4 "Quality Education".

"What would have made You change your mind about coming to Europe?"



EMPOWERMENT

Africa is a beautifully diverse, majestic and young continent, rich in traditions, knowledge, history, resources and culture. There is so much potential, waiting to be awakened. For this, it needs its own role models who can enlighten the flames of hope and action.

With our association, we make a contribution to create the framework in which the potential of African students and doctoral candidates is fostered for they can realize their own ideas to develop African solutions to African challenges. Through a focus on balanced teams, we also address SDG 5 "Gender Equality".

ECOFRIENDLINESS

There is power in harmony, all the more so in existential relationships such as that between humanity and its environment. This is particularly true in Africa, where the changing climatic conditions are having a particularly strong impact. Research and business will only have a future if they are aware of this.

For this reason, we only support projects that aim to achieve energy transition, climate change adaptation or mitigation and thus contribute to SDG 7 "Affordable and Clean Energy," SDG 12 "Responsible Consumption and Production," and/or SDG 13 "Climate Action."

5 GENDER
EQUALITY



7 AFFORDABLE AND
CLEAN ENERGY



12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



13 CLIMATE
ACTION



TIMELINE 2020

WHAT WE HAVE DONE

Official foundation of the association

Jun 2020

After several months of brainstorming, consultation with befriended representatives of other associations (many thanks to Christoph Netsch of Aktion Sodis), discussion with friends and family, and intensive planning, the time had finally come on June 29, 2020: The seven founding members unanimously adopted the current statutes and 3 E "s 4 Africa e.V. was born! The beginning of an exciting journey, even if the actual start had taken place much earlier in the mind of Contimi.



Founding party in Aachen

Sep 2020

The first months after the foundation were characterized by administrative duties, the establishment of an internal organizational structure and our own internet presence. In addition, we recruited members from our circle of acquaintances and started the search for partners in Namibia. As a reward, we had the somewhat belated founding party in golden autumn weather - with a self-baked 3 E's 4 Africa cake!

Networking

Oct - Nov 2020

During this time, we started to reach out further. Through several intensive online meetings with young students from the Namibia University of Science and Technology (NUST), we established a stable relationship of trust on which our current project partnership is based. In addition, we entered into dialogue with the Capacity Building Program of RWTH Aachen University and introduced ourselves - for the first time officially - to a broader audience in Germany with the help of the Catholic University Community Aachen.

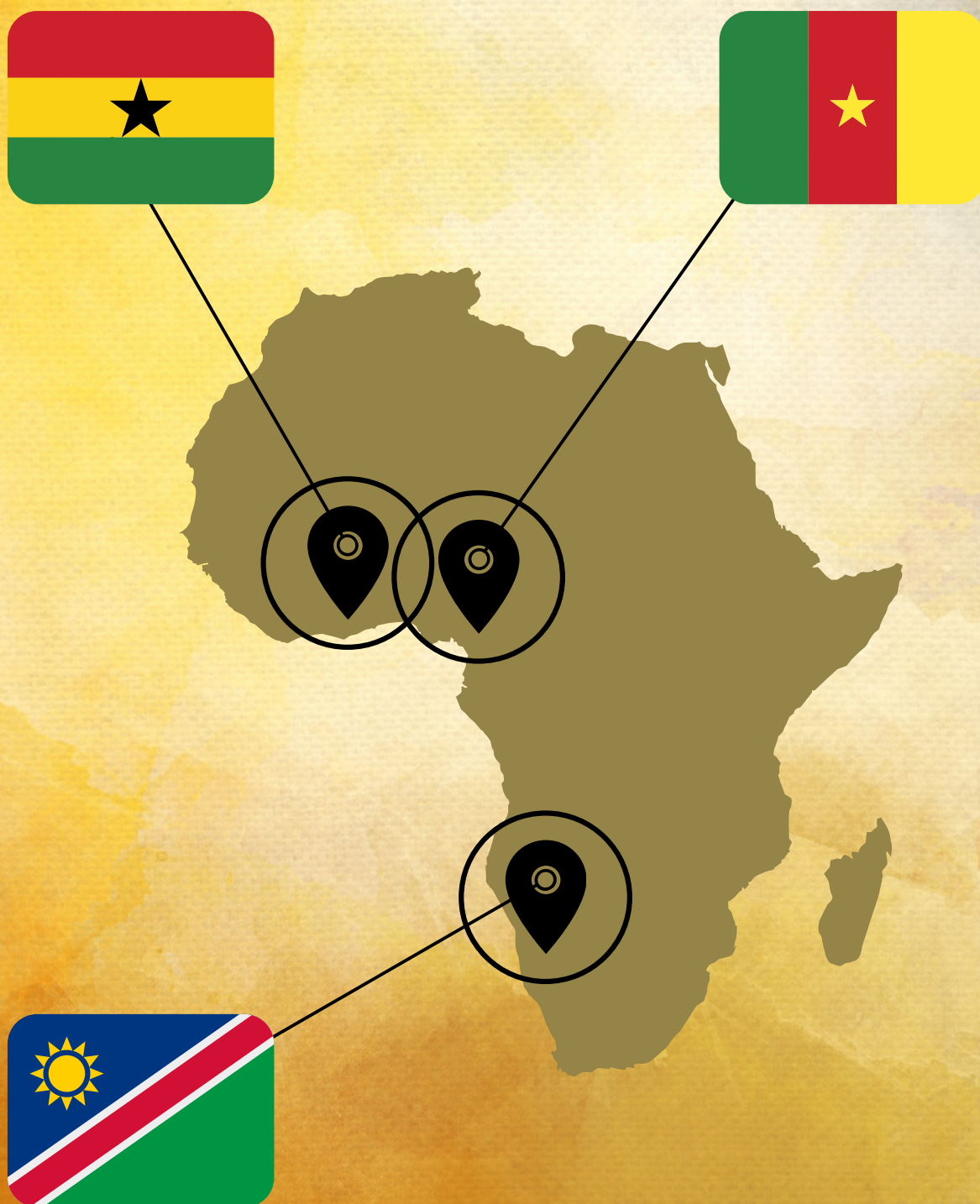
Christmas fundraising

Dec 2020

Christmas is traditionally the best time of the year for non-profits in Germany to draw attention to their own cause and encourage people to give selflessly to something outside their everyday sphere of activity. We used this opportunity to present our idea to our family, friends and acquaintances. The remarkable result of this is captured in the financial report! A small spoiler beforehand: It is a medium-sized sum in the four-digit range, which we were only able to collect through this generous support. At this point we were once again convinced that change is only possible together and that our idea is worth putting into practice!

CURRENT PROJECTS

NAMIBIA, GHANA, CAMEROON



HOW DO OUR PROJECTS WORK?



We scan our focus countries Namibia, Ghana and Cameroon online and through our own network for universities, companies, initiatives and individuals already working in the context of ecofriendliness and/or empowerment.



We build a cooperation with a local partner organization. In Namibia, this is the National Student Organization NANSO.



Through social media and lectures, we are marketing our concept to African students.



The students and/or doctoral candidates submit their project ideas to us. The groups can consist of up to six participants (at least two of them female) and always require a local supervisor (PhD or Professor).



We evaluate the project ideas. If we think they are suitable in the context of ecofriendliness, we run through several feedback loops with the students to fine-tune them.

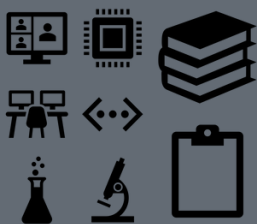




We start looking for suitable mentors who can support the students remotely with their expertise and advice. Ideally, these mentors should come from the African diaspora.



As soon as we have collected the necessary funds for scholarships and the rest of the project budget (material, software, transport), all project participants have been briefed and linked and the contract documents have been signed, the project will officially start!



The students and/or doctoral candidates carry out their research project independently. The guideline for the working time is eight hours per week. They have regular meetings with the supervisors and mentors.



Together with the mentors, we evaluate the progress of the project once a quarter on the basis of the students' scientific documentation. Our focus here is on practical relevance, clean scientific work and clearly recognizable commitment. High-tech is not required.



If our requirements are met, we release the next quarterly payment.





Towards the end of the project (the target is twelve months), the students submit the final version of their scientific documentation to us, which builds on the interim reports.



In return, they receive a certificate for their participation and become Changemaker ambassadors via our digital communication media. We also support them if they want to publish their results in a scientific journal.



If the project results lead to further exciting research opportunities or potential business start-ups, we will enter into a renewed cooperation with the students.

STAKEHOLDERS



MENTORS



3E4A COORDINATOR



**SOCIAL MEDIA
SUPPORTERS**



STUDENTS
+ SUPERVISOR



3E4A MEMBERS



SPONSORS



LOCAL PARTNER

TACKLING CLIMATE CHANGE IN RURAL NAMIBIA (TCCRN) “THE NAMIBIAN DRIP ISSUE”



10,000/10,000€

- **Country:** Namibia
- **Project-ID:** NAM-001
- **Start:** May 2021
- **End:** March 2022
- **Budget:** NAD \$ 187,590.00 (~ 10,000.00€*)
- **Public grant:** 6,000.00€**
- **Scholarship per person:** NAD \$ 3,600.00 (~ 200.00€*)
(For one quarter with 8h per week)
- **University:** Namibia University of Science and Technology (NUST)
- **Local partner:** Namibia National Students Organisation (NANSO)
- **Number of students:** 6
- **Female students:** 2
- **Supervisor:** Dr. Jain Arpit
- **Mentors:** Bharti Teotia, Delasi de Souza
- **3E4A Coordinator:** Contimi Kenfack Mouafo
- **Region:** Oshana (in the north of Namibia)
- **Primary SDG:**
- **Secondary SDG:**
- **Research question:** The effects of climate change and water security in rural Namibia specifically in the region of Oshana. The viable solutions to the issues discovered by the research into the effects of climate change in this region.



*Exchange rate from 2021/04/31

**Grant in 2021, therefore not in the Financial Report 2020

Water Scarcity in Rural Regions of Namibia

Namibia, a country in southern Africa with more than twice the area of Germany and a population of about three million people. The climatic conditions of the country are significantly influenced by the Namib Desert in the west and the Kalahari Desert in the east. In the often sparsely populated rural regions affected by these conditions, water supply is an essential issue that is becoming increasingly urgent in the context of global climate change. Agriculture and food supply, the livelihoods of large portions of the local population, are also directly affected.

In the students' words, the goal of the project is as follows:
 "We will Identify possible problems and challenges the communities might have regarding water security and report on those problems. We will research the best possible solutions to those problems and implement them with the help of the community. We also aim to empower the local community by setting up educational workshops."



Minister für Bundes- und Europa-
angelegenheiten sowie Internationales
des Landes Nordrhein-Westfalen



**ENGAGEMENT
GLOBAL**
Service für Entwicklungsinitiativen



Supported by Engagement Global with funds from the state of North Rhine-Westphalia.

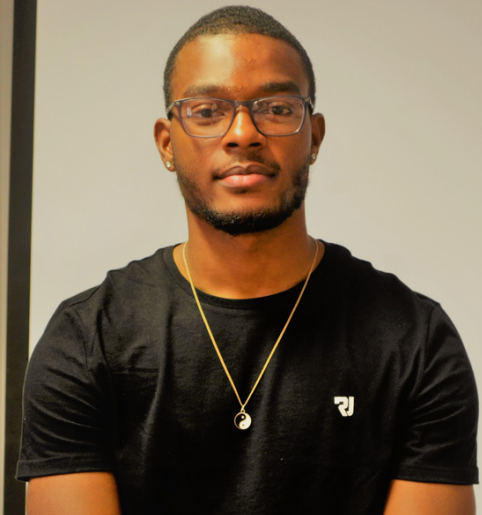


"Shocking events occur in Africa on a daily basis and I need to be the start of the revolution that significantly impacts the African youth positively and invokes more of these initiatives"

KK NGENOMESHO, TEAMLEADER NAM-001

"I believe that this is an initiative that could greatly change some of the lives of struggling namibians for the better and I would like to help make that possible"

UAHENGISA KATJIZUKO, SECRETARY NAM-001





Delasi de Souza

Mentor NAM-001

Earth System Analysis Research Assistant

"I am Delasi de Souza, I call Ghana my first home and Namibia my second."

After spending my childhood in Namibia, I am happy to be part of a project where I can work with Namibian students to find African solutions to African challenges with climate change. I began my environmental journey in 2014 and incessantly relish learning new facets about the environment. For this reason, I look forward to exchanging knowledge and learning from the students I mentor in this project."



Bharti Teotia

Mentor NAM-001

Agri-environmental Engineer

"I am Bharti Teotia from India, a passionate Agri-environmental Engineer, living in Germany, and working as product manager for agri-industry."

Designing strategies, solving problems, discovering new approaches – those are things that inspire me. I have extensive experience in agriculture-environmental issues for sustainable development, which I gained while working with CLAAS and studying in India and Germany. Looking forward to contributing my gained knowledge to this "Made in Africa" Project, I would like to learn about the agri-environmental challenges in the Oshana region, and this is my foremost inspiration. I strongly believe in experimentation and diversity to exploit the potentials."



Project competition with Start.Up Lounge & GAYO

1,500/5,000€*



In Ghana, we are currently working on an exciting cooperation format with our potential partners from Start.Up Lounge and Green Africa Youth Organization (GAYO). The concept: We want to organize a joint project competition. Local students can submit their project ideas in advance and apply to participate. A selection will be intensively accompanied by all participating organizers over several weeks in the further elaboration of their idea. The final stage is a pitch, which is evaluated by a jury. The best project ideas receive direct financial support as a prize, as well as the opportunity for further ideal support.



Recycling of tires for road construction

2,000/20,000€*



Through a presentation by a 3 E's 4 Africa delegation in March at the École Nationale Supérieure Polytechnique (ENSP) in Yaoundé, one of Cameroon's top technical universities, we were able to establish direct contact with very active local changemakers in the field of sustainable research and business. One of these individuals, a PhD student at ENSP, is researching ways to recycle tires. Together with his team, he is pursuing the idea of shredding the discarded plastic products, processing them further and using them in the form of a composite structure for road construction. By substituting concrete in particular, he hopes to achieve massive savings in emissions and resources, as well as adding a strong economic incentive that will drive the necessary road construction in Cameroon.

THE ASSOCIATION

A PORTRAIT



Our Members



- **Name:** Maddy
- **Age:** 25
- **Hobbies:** Music, reading, food
- **Motivation:** A development that is not at the expense of nature and that allow us to reconnect with the living must be at the centre of concerns in Africa.
- **Teams:** Ethical Commission



- **Name:** Contimi (Samuel)
- **Age:** 25
- **Hobbies:** Basketball, fitness, Anime
- **Motivation:** As Africans, we must drive growth and development, innovation and sustainability ourselves.
- **Teams:** Board, Ethical Commission, Project Coordination, Social Media, Communication



- **Name:** Adele Wilfriede
- **Age:** 23
- **Hobbies:** Listening to music and podcasts, food, Netflix
- **Motivation:** To be able to participate in the development of Africa itself and to show positive, empowering sides of Africa.
- **Teams:** Social Media, Communication



- **Name:** Amina
- **Age:** 24
- **Hobbies:** Sports
- **Motivation:** Contribute to the decolonization of Africa and the dismantling of colonial-influenced thinking as part of the African diaspora.
- **Teams:** Social Media, Communication



- **Name:** Maryam
- **Age:** 34
- **Hobbies:** Sports, cooking, food
- **Motivation:** Shaping a sustainable future together.
- **Teams:** Social Media



- **Name:** Lukas
- **Age:** 27
- **Hobbies:** Traveling by bike
- **Motivation:** I want to help young Africans to use their potential and live a self-determined life.
- **Teams:** Board, Project Coordination, Fundraising



- **Name:** Johanna
- **Age:** 24
- **Hobbies:** Podcasts, music, good food and drinks, sunbathing
- **Motivation:** Empowering young Africans with an incredibly great, motivated and diverse team and shaping the worldview of a strong and green Africa.
- **Teams:** Board, Fundraising, Recruiting, Communication

Our Members

- **Name:** Laura
- **Age:** 25
- **Hobbies:** Spending time in the mountains - hiking/climbing
- **Motivation:** Development volunteer service ("Weltwärts") in Cameroon.
- **Teams:** Fundraising, IT



- **Name:** Nils-Frederik
- **Age:** 32
- **Hobbies:** Tennis, running
- **Motivation:** Taking responsibility for making the world a little bit better.
- **Teams:** Finance, Sponsor Relationship Management



- **Name:** Nils
- **Age:** 26
- **Hobbies:** Drums
- **Motivation:** To be part of a team that helps Africa chart a self-determined path to a sustainable future.
- **Teams:** Fundraising



- **Name:** Nelson
- **Age:** 24
- **Hobbies:** Soccer, video games, fitness
- **Motivation:** The economic development of the African continent should come from young changemakers and academics. 3E4A implements exactly this approach.
- **Teams:** Fundraising, Project Coordination, Communication



- **Name:** Carolina
- **Age:** 29
- **Hobbies:** Dancing
- **Motivation:** To shape a sustainable and sovereign future together with and for young Africans. To inspire courage and encourage participation.
- **Teams:** Social Media & Design



- **Name:** Souka
- **Age:** 25
- **Hobbies:** Social Dance
- **Motivation:** Include Africa in climate change adaptation/mitigation and allow students to contribute with their own ideas.
- **Teams:** Fundraising, Project Coordination



- **Name:** Leo
- **Age:** 24
- **Hobbies:** Sports (preferably outdoors)
- **Motivation:** Start a movement, armed with a great team and an idea and bring attention to the Changemakers in Africa.
- **Teams:** Board, Fundraising, Quality Management, IT



FINANCIAL REPORT 2020

5,585.85€

Revenue

Donations, membership fees

-76.00€

Expenses

Bank fees*

5,509.85€

Net income

Revenue - Expenses

0.00€

Start balance

Reference date: 2020/08/01**

5,509.85€

End balance

Reference date: 2020/12/31

Because sustainability is also important to us in the financial sector, we decided to open an account with GLS Gemeinschaftsbank eG, 44774 Bochum. At this bank, sustainable projects like projects in the field of renewable energies are financed with the help of the account deposits. If you are interested, you can find more information about GLS Bank [here](#). This is explicitly not an advertisement, but an information to you as a potential donor for the purpose of creating the greatest possible transparency.

As a registered non-profit association, 3 E's 4 Africa e. V. is exempt from corporate income tax according to § 5 No. 9 KStG and provisionally exempt from trade tax according to § 3 No. 6 GewStG under tax number 201/5908/4540 as determined by the Aachen tax office.

*Includes erroneous account charge of -60.00€, which was refunded.

**Foundation of the association on 2020/06/29, account opening on 2020/07/31.

SPONSORSHIPS

PRIVATE PERSONS

Monthly contributions



10 €
per month

Administration, material
(e.g. a software license for
a quarter).

Teamplayer



20 €
per month

This will finance the
scholarship for one
student for a quarter.

Researcher



60 €
per month

This will finance the
scholarships for three
students for a quarter.

Entrepreneur

To become a sponsor, please follow the instructions at
<https://3e4africa.org/get-involved/#membership> or contact us
directly at finance@3e4africa.org.

JURISTIC ENTITIES

Yearly contributions



2,500 €
per year

Partial sponsorship of
a one-year research
project

Blue



5,000 €
per year

Exclusive sponsorship
of a project
competition

Gold



10,000 €
per year

Exclusive sponsorship
of a one-year research
project

Black

OUTLOOK 2021

WHAT WE **WANT TO**
WILL ACHIEVE



MIN. 50% DIASPORA MEMBERS

1st degree family members from Africa; as of May 2021: 8/14



MIN. 50% FEMALE MEMBERS

Or divers; as of May 2021: 8/14



MIN. 20 MEMBERS

As of May 2021: 14



MIN. 2 PROJECTS STARTED

As of May 2021: 1



MIN. 4 PROJECTS IN THE PIPELINE

Successfully passed application status; as of May 2021: 2



MIN. 30,000€ FUNDRAISING

As of May 2021: 8,000€



MIN. 90% OF EXPENSES FOR PROJECTS

As of May 2021: 87%



MIN. 20 SPONSORING MEMBERS

Officially concluded (for planing); as of May 2021: 4



MIN. 500 FOLLOWERS ON INSTAGRAM

Target group: African students; as of May 2021: 181



CULTIVATE GOOD RELATIONSHIPS

To the students, to our partners and to our supporters.
And of course also within the association! As of May 2021: Looking good :)

THANK YOU!

Without all of you, our current and future supporters and without you, our current and future members and 3E4A ambassadors, Contimi's original idea would still be just an idea and our changemakers, the students in Namibia, Cameroon and Ghana, would have one less chance to put their knowledge into practice in sustainable and application-oriented research projects and to lead the way as role models.

For this we would like to say thank you from the bottom of our hearts! It was and is a very exciting and thrilling journey for all of us and we sincerely hope that we can trust on you as valuable supporters at our side for a long time to come!

The 3E4A Team

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3 E's 4 Africa e.V.

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Register of association:

Aachen | VR 6057

Sales tax identification number according to §27 a Sales Tax Act:
DE201/5908/4540

Board members authorized to
represent the association:

Contimi Kenfack Mouafo
Chair

Johanna Oladeji
Deputy Chair

Lukas Klapheck
Secretary

Leo Holzhauer
Treasurer



@3e4africa



Initiative
Transparente
Zivilgesellschaft



3 E 's 4 Africa e.V. is a registered non-profit association based in Aachen.

1. The purpose of the association is to increase the degree of autonomy of African students and doctoral candidates at universities in Africa. The purpose of the statutes is mainly fulfilled through the promotion of education of students and doctoral candidates in the form of local research projects with a sustainable and environmentally friendly focus.
2. Local research projects with a sustainable and environmentally friendly focus are to be understood as projects at African universities that have the goal of researching local and sustainable approaches to the topics of energy transition, climate change mitigation and climate change adaptation in Africa. In the following, these are referred to as projects.

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Then don't hesitate and write us at recruiting@3e4africa.org!
More info: <https://3e4africa.org/get-involved/>